

Mid Ulster Zone – Volunteer Policy For Affiliated Clubs

This policy sets out the broad principles for voluntary involvement in *the* Mid Ulster Zone It is of relevance to all within the Zone, including volunteers and those elected or appointed to positions of responsibility.

This policy is endorsed by Mid Ulster Zone and will be reviewed regularly to ensure that it remains appropriate to the needs of Mid Ulster Zone and its volunteers.

Mid Ulster Zone acknowledges that volunteers contribute in many ways, that volunteering clubs, members and the volunteers themselves. The Zone values the contribution made by volunteers and is committed to involving volunteers in appropriate positions and in ways which are encouraging, supportive and which develop volunteering.

The Zone is committed to equal opportunities and believes that volunteering should be open to all regardless of race, gender, religion, sexual orientation, political beliefs or offending background that does not create a risk to vulnerable groups including children. The sole selection criterion being the individual's suitability to carry out agreed tasks.

All volunteers will be made aware of and have access to all the organisation's relevant policies of the Irish Indoor Bowling Association including those relating to health & safety, safeguarding vulnerable groups and equal opportunities.

The Zone recognises its responsibility to arrange its volunteering efficiently and sensitively so that the valuable gift of the volunteer's time is best used to the mutual advantage of all concerned.

The Zone's liability insurance policies include the activities of volunteers and liability towards them.

The organisation does not insure the volunteer's personal possessions against loss or damage.

The Zone will advise the volunteer on its confidentiality policy and procedures, where relevant. This would include those relating to personal information held by the organisation relating to the volunteer.

The organisation aims to treat all volunteers fairly, objectively and consistently. The organisation seeks to ensure that volunteers' views are heard, noted and acted upon promptly and aim for a positive and amicable solution based on the organisation's guidelines for settling differences.

The Zone expects volunteers to:

- be reliable
- be honest
- respect confidentiality

